

**United Food and Commercial Workers Unions
and Participating Employers
Pension Fund**

911 Ridgebrook Road
Sparks, Maryland 21152-9451
Telephone: (410) 683-6500
(800) 638-2972
www.associated-admin.com

8400 Corporate Drive, Suite 430
Landover, Maryland 20785-2361
Telephone: (301) 459-3020
(800) 638-2972
www.associated-admin.com

A G E N D A

June 3, 2024
10:00 a.m.

- I. CALL TO ORDER
- II. MINUTES – Regular Meeting- March 4, 2024 (Pg. 1-8)
- III. FINANCIAL REPORT
 - A. Investment Performance Services
- IV. ACTUARY’S REPORT
 - A. CHEIRON
 - 1. SFA update
- V. ATTORNEY’S REPORT
- VI. ADMINISTRATIVE MANAGER’S REPORT – (1Q2024) (Pg. 9-28)
- VII. INVOICES (Pg. 29-30)
- VIII. OTHER FUND BUSINESS
 - A. Cowan Recapture
 - B. Ratify request for information from Shopper’s
- IX. MEETING DATE & LOCATION – September 13, 2024, TBD
- X. ADJOURNMENT

MINUTES

**United Food and Commercial Workers Unions
and Participating Employers
Pension Fund**

911 Ridgebrook Road
Sparks, Maryland 21152-9451
Telephone: (410) 683-6500
(800) 638-2972
www.associated-admin.com

8400 Corporate Drive, Suite 430
Landover, Maryland 20785-2361
Telephone: (301) 459-3020
(800) 638-2972
www.associated-admin.com

**MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES OF THE
UFCW UNIONS AND PARTICIPATING EMPLOYERS
PENSION FUND
VIA VIDEO CONFERENCE
March 4, 2024
(DRAFT)**

The following Trustees were present:

UNION TRUSTEES

J. Chorpenning- Secretary
D. Blitzstein
M. Federici
C. Hoffman
R. Wildt

EMPLOYER TRUSTEES

W. Seehafer - Chairperson
L. Fiergola
P. Lin
V. Marsh

Also present were:

A. Dietrich – Slevin & Hart P.C.
P. Hardcastle - Cheiron
J. Herron - Associated Administrators, LLC
T. Hipkins - UFCW Local 27
J. Ianniello - Associated Administrators, LLC
J. Kimble - Morgan, Lewis and Bockius, LLP
C. McDonough - Investment Performance Services
B. McKiver - UFCW Local 400
J. Mink – Investment Performance Services
C. Murphy - Associated Administrators, LLC
R. Murray - Cheiron
S. Sanchez - Slevin & Hart P.C.
A. Sims - Associated Administrators, LLC
B. Warren - Cheiron
M. Wilson – UFCW Local 400

NF Pension Minutes 3-4-2024

I. CALL TO ORDER

A quorum being present, Chairman Seehafer called the meeting to order.

II. MINUTES

Mr. Ianniello presented the minutes of the regular meeting held on December 12, 2023, which were previously circulated. On Motion made and seconded, the Trustees voted approval of the following resolution:

RESOLVED, that the minutes of the regular meeting held on December 12, 2023, are approved as presented.

III. FINANCIAL REPORT

The Trustees welcomed Ms. Jennifer Mink and Mr. Chris McDonough from IPS to the meeting.

A. Cash Flow Summary

Ms. Mink presented the Master Consulting report as of December 31, 2023. She reviewed the cash flow for the fourth quarter of 2023, noting a beginning market value of \$98,459,413, investment gains of \$3,198,243, contributions of \$4,861,406, and withdrawals of \$8,365,480, producing a negative net cash flow of \$3,504,073, for an ending value of \$98,153,583. Ms. Mink also reviewed the Fiscal Year to Date, noting a beginning market value of \$102,712,711, investment gains of \$7,542,794, contributions of \$41,750,561, and withdrawals of \$53,852,483, producing a negative net cash flow of \$12,101,922 and an ending value of \$98,153,583.

B. Master Consulting Services Report – December 31, 2023

Mr. McDonough provided an update on market performance, noting that the stock and bond markets had positive returns for the year. Real estate, however, was negative for the first year since 2009. Ms. Mink noted that all investments were within the allowable ranges provided in the current asset allocation policy.

Ms. Mink reviewed each manager's investment performance. She noted that the Fund has an outstanding withdrawal request pending with Intercontinental. She also stated that the Fund has \$6.4 million in unfunded commitments to private equity but it is unlikely that this capital will be called by the managers. Ms. Mink reported that IPS continues to monitor Loomis and Corbin for performance issues.

C. Asset Allocation

Mr. McDonough reviewed the current asset allocation targets under the Fund's Investment Policy. He reviewed a comparison of several other portfolio mixes to the Fund's current portfolio and presented IPS's recommendation that the Fund adopt proposed Portfolio F, reflecting: an increased allocation to large-cap equity of 22.5%, an increase in SMID-cap equity of 7.5%, an increase in opportunistic high-yield fixed income to 10%, an increase in value-add real estate to 5%, a decreased allocation to Short-term Credit to 12.%, a decrease in SDHY Fixed Income to 5%, and a decrease in core plus real estate to 5%. After Discussion,

On Motion made and seconded, the Trustees voted approval of the following resolution:

RESOLVED, to adopt Portfolio F, with the transition to take place as soon as feasible.

Ms. Mink said the IPS would work to update the Investment Policy to reflect these changes. She finished her report by reminding the Trustees about the upcoming IPS conference in May.

The Trustee thanked IPS for their report and excused them from the meeting.

IV. ACTUARY'S REPORT

The Trustees welcomed Mr. Peter Hardcastle, Mr. Rob Murray, and Mr. Brett Warren from Cheiron to the meeting.

A. Pension Protect Act (“PPA”) Certification

Mr. Hardcastle reported that Cheiron is working on the annual PPA certification. He requested Trustee input on the appropriate hours assumptions to use for purposes of the certification. He noted that the previous assumption reflected a 2% increase in UNFI hours for 2024 and no change in hours for all other employers.

Trustee Marsh said the re-opening of certain UNFI stores has been challenging and that a flat assumption for Shoppers/UNFI would be more appropriate. Mr. Hardcastle said he would adjust the assumptions accordingly.

Trustee Seehafer asked about when the Fund could be expected to receive the Special Funding Assistance and Mr. Hardcastle said he estimated it would be at the end of 2025.

B. SFA Update – Death Audit

Mr. Hardcastle reported on PBGC’s death audit procedures, noting that the Office of Inspector General’s investigation of this subject has slowed down the PBGC’s review of new SFA applications. Mr. Hardcastle stated that, in response to the Fund’s request that PBGC perform a death audit for the Fund, PBGC identified 106 deceased individuals for whom the Fund did not have a record of death. He noted that, if it is correct that these 106 individuals are deceased and do not have a living beneficiary eligible for benefits under the Plan, the impact on the Fund’s SFA amount would be roughly \$3 million.

Trustee Blitzstein asked about next steps for verifying PBGC’s findings. Mr. Ianniello said the Fund office could send letters to the 106 people to ascertain if they are alive and/or if they have a surviving beneficiary. The Trustees agreed with this approach. Trustee Marsh said Shoppers/UNFI would provide any records they could to assist with this process. The Trustees requested that they be updated on the status of the project to verify PBGC’s information at the next meeting.

V. ATTORNEYS' REPORT

A. Required Minimum Distributions

Ms. Sanchez reported on the required minimum distribution (RMD) rules for the former Meat and Poultry group.

On Motion made and seconded, the Trustees voted approval of the following resolution:

RESOLVED, to self-correct the late RMDs applicable to the former Meat and Poultry group.

B. Cybersecurity

Ms. Sanchez reported on the cybersecurity questionnaires and addenda sent to Fund providers.

C. Cyber Liability Insurance

Ms. Sanchez reported on the Fund's cyber liability insurance policy.

D. Rehab Plan

Ms. Sanchez reported that the updated Rehabilitation Plan was signed between meetings.

E. Data Breach Incident

Ms. Sanchez reported on a possible data breach by a Fund office vendor.

F. Withum Engagement Letter

Ms. Sanchez reported on Withum's proposed 2024 audit engagement letter.

G. W-4P Letter

Ms. Sanchez reported on correspondence to pensioners regarding the updated Form W-4.

VII. ADMINISTRATIVE MANAGER'S REPORT – Fourth Quarter 2023 Report

A. Fourth Quarter 2023 Report

Mr. Ianniello presented the Administrative Manager's Report for the Fourth Quarter of 2023, which had been pre-circulated. The report showed a total income of \$1,590,385 and total expenses of \$4,612,231, producing a net deficit of \$3,021,846 for the quarter. He noted that the Fund received contributions on behalf of 1,646 Plan participants. Next, he reviewed the Stipend Income & Expenses, which showed a stipend income of \$42,300 and stipend expenses of \$42,552 for 31 Plan participants.

Mr. Ianniello reported no delinquencies for the Fourth Quarter of 2023.

B. Pension Applications

Mr. Ianniello presented the list of pension applications submitted for approval during the Fourth Quarter of 2023.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED, that the pension applications contained in the Administrative Manager's Report for the fourth quarter of 2023 are approved for payment.

C. Invoices

Mr. Ianniello presented a list of pre-circulated invoices dated March 4, 2024. He noted no additions, deletions, or changes to the list.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED, that the invoices on the list dated March 4, 2024, are approved for payment.

VI. OTHER FUND BUSINESS

A. Designating a Trust as a Beneficiary

The Trustees discussed whether it was permissible for a participant to designate a trust as their beneficiary under the Plan's rules.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED, that the Pension Plan rules only permit an individual to be named as a beneficiary.

B. Cowan Recapture

Mr. Ianniello reported that the Fund had received checks for \$74.67 from Cowan commission recapture services.

C. Fiduciary Liability Renewal

Mr. Ianniello reported on the proposed renewal of the Fund's fiduciary insurance, with a \$5M limit of liability under the primary policy with Chubb and \$5M limit of liability under the excess policy with Ulico/Markel, which are the same limits and terms as the previous policy.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to renew the Fund's fiduciary policies with Chubb and Ulico/Markel at \$5 million limits of liability each and pay the Fiduciary Liability Policy premiums of \$61,555 for the period of 3/30/2024 through 3/30/2025.

VII. 2024 MEETING DATES & LOCATIONS

The next regular Board meeting is scheduled via Zoom on June 3, 2024.

VIII. ADJOURNMENT

There being no further business to come before the Trustees, the meeting was adjourned.

Respectfully Submitted,

Jason Chorpenning, Secretary

ADMINISTRATIVE MANAGER'S REPORT

UFCW UNIONS AND PARTICIPATING

EMPLOYERS PENSION FUND

FIRST QUARTER 2024

ADMINISTRATIVE MANAGER'S REPORT

**FIRST QUARTER 2024
CONTRIBUTIONS**

COMPANY	RATE	PARTICIPANTS	HOURS	CONTRIBUTIONS	CONTRACT EXPIRATION DATE
ALLEGANY COUNTY 27	\$0.63	80	35,470	\$22,346	9/30/2023
ASSOCIATED ADMINISTRATORS	1.51	149	66,287	100,094	10/29/2024
METRO/BASICS 27 ¹	1.88	300	115,845	216,783	7/13/2024
SHOPPERS 400 ¹	1.88	1,041	371,097	694,264	7/13/2024
UFCW LOCAL 27 ²	2.77	31	15,952	44,187	No CBA
UFCW LOCAL 400 ²	2.71	40	20,480	55,501	No CBA
UFCW LOCAL 400 TEMPS ²	2.71	7	3,528	9,561	No CBA
TOTAL		1,648	628,659	\$1,142,736	
AVERAGE MONTHLY HOURS				127.16	

¹Rate change effective 01/07/24

²Rate change effective 01/01/24

**FIRST QUARTER 2024
EXPENSES**

BENEFIT EXPENSES

CATEGORY	AMOUNT	AVG. HOURLY COST	PERCENTAGE
PENSION BENEFITS	\$3,865,745	\$6.149	90.4%

SUBTOTAL	\$3,865,745	\$6.149	90.4%
----------	-------------	---------	-------

OPERATING EXPENSES

CATEGORY	AMOUNT	AVG. HOURLY COST	PERCENTAGE
ADMINISTRATION	\$173,343	\$0.276	4.05%
MISCELLANEOUS	236,532	0.376	5.53%

SUBTOTAL	\$409,875	\$0.652	9.6%
----------	-----------	---------	------

TOTAL EXPENSES	\$4,275,620	\$6.801	100.00%
----------------	-------------	---------	---------

MISCELLANEOUS

CATEGORY	AMOUNT	AVG. HOURLY COST	PERCENTAGE
ACTUARIAL & CONSULTING	\$44,694	0.071	1.045%
BNY CONVERGEX	(77)	0.000	-0.002%
BONDING & INSURANCE	46,166	0.073	1.080%
CHARTWELL	7,155	0.011	0.167%
ENTRUST CLASS X	115	0.000	0.003%
IPS	45,000	0.072	1.052%
JOHNSTON INTERNATIONAL	8,424	0.013	0.197%
LEGAL	25,526	0.041	0.597%
LOOMIS SAYLES	25,805	0.041	0.604%
PNC	2,371	0.004	0.055%
POSTAGE	1,471	0.002	0.034%
PRINTING	26	0.000	0.001%
SEGALL BRYANT & HAMILL	10,669	0.017	0.250%
THE NORTHERN TRUST	357	0.001	0.008%
WEDGE CAPITAL	11,758	0.019	0.275%
WESTFIELD CAPITAL	7,072	0.011	0.165%

SUBTOTAL	\$236,532	\$0.376	5.53%
----------	-----------	---------	-------

RETIREES	3,880
----------	-------

AVG. MTH. PAYOUT	\$332.11
------------------	----------

FIRST QUARTER 2024 STIPEND INCOME & EXPENSES

STIPEND INCOME

CATEGORY	AMOUNT
STIPEND	\$40,500

STIPEND EXPENSES

CATEGORY	AMOUNT
BENEFIT	\$40,500
ADMINISTRATION	\$246

TOTAL EXPENSES

\$40,746

PARTICIPANTS	30
--------------	----

FIRST QUARTER 2024 QUARTERLY RECAP

	FIRST 2024	SECOND 2024	THIRD 2024	FOURTH 2024	TOTAL
CONTRIBUTIONS	\$1,142,736				\$1,142,736
STIPEND INCOME	40,500				40,500
WITHDRAWAL LIABILITY ¹	17,251				17,251
MISCELLANEOUS ²	5				5
INTEREST & DIVIDENDS	306,087				306,087

TOTAL INCOME	\$1,506,579	\$0	\$0	\$0	\$1,506,579
--------------	-------------	-----	-----	-----	-------------

BENEFIT EXPENSES					
PENSION BENEFITS	\$3,865,745				\$3,865,745
STIPEND BENEFITS	40,500				40,500
SUBTOTAL	\$3,906,245	\$0	\$0	\$0	\$3,906,245

OPERATING EXPENSES					
ADMINISTRATION	\$173,343				\$173,343
STIPEND ADMINISTRATION	246				246
MISCELLANEOUS	236,532				236,532
SUBTOTAL	\$410,121	\$0	\$0	\$0	\$410,121

TOTAL EXPENSES	\$4,316,366	\$0	\$0	\$0	\$4,316,366
----------------	-------------	-----	-----	-----	-------------

TOTAL INCOME	\$1,506,579	\$0	\$0	\$0	\$1,506,579
TOTAL EXPENSE	\$4,316,366	\$0	\$0	\$0	\$4,316,366
SURPLUS (DEFICIT)	(\$2,809,787)	\$0	\$0	\$0	(\$2,809,787)

TOTAL PARTICIPANTS	1,648				1,648
--------------------	-------	--	--	--	-------

¹WITHDRAWAL LIABILITY PAYMENTS RECEIVED AS OF 3/31/24

²LITIGATION SETTLEMENT - \$5.33

2023
QUARTERLY RECAP

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
CONTRIBUTIONS	\$1,021,505	\$1,093,182	\$1,186,508	\$1,107,601	\$4,408,796
STIPEND INCOME	65,250	49,500	45,450	42,300	202,500
WITHDRAWAL LIABILITY ¹	0	34,502	17,251	17,251	69,004
MISCELLANEOUS	94	410	5	0	509
INTEREST & DIVIDENDS	344,733	351,646	240,470	423,233	1,360,082

TOTAL INCOME	\$1,431,582	\$1,529,240	\$1,489,684	\$1,590,385	\$6,040,891
--------------	-------------	-------------	-------------	-------------	-------------

BENEFIT EXPENSES					
PENSION BENEFITS	\$3,747,261	\$3,921,917	\$3,837,851	\$3,828,325	\$15,335,354
STIPEND BENEFITS	65,250	49,500	45,450	42,300	202,500
SUBTOTAL	\$3,812,511	\$3,971,417	\$3,883,301	\$3,870,625	\$15,537,854

OPERATING EXPENSES					
ADMINISTRATION	\$165,942	\$166,488	\$166,634	\$166,380	\$665,444
STIPEND ADMINISTRATION	345	301	276	252	1,174
MISCELLANEOUS	288,949	384,094	236,095	574,974	1,484,112
SUBTOTAL	\$455,236	\$550,883	\$403,005	\$741,606	\$2,150,730

TOTAL EXPENSES	\$4,267,747	\$4,522,300	\$4,286,306	\$4,612,231	\$17,688,584
----------------	-------------	-------------	-------------	-------------	--------------

TOTAL INCOME	\$1,431,582	\$1,529,240	\$1,489,684	\$1,590,385	\$6,040,891
TOTAL EXPENSE	\$4,267,747	\$4,522,300	\$4,286,306	\$4,612,231	\$17,688,584
SURPLUS (DEFICIT)	(\$2,836,165)	(\$2,993,060)	(\$2,796,622)	(\$3,021,846)	(\$11,647,693)

TOTAL PARTICIPANTS	1,544	1,515	1,616	1,646	1,580
--------------------	-------	-------	-------	-------	-------

¹WITHDRAWAL LIABILITY PAYMENTS RECEIVED AS OF 12/31/23

**UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
APPLICATIONS SUBMITTED FOR APPROVAL
FIRST QUARTER 2024**

STATUS	NAME	AGE	EMPLOYER	LOCAL	EFFECT DATE	TYPE	RECIP	FULL TIME YEARS	PART TIME YEARS	J&S	PENSION AMOUNT
FT	STYLC, MICHAEL	60	ALLIANT FOOD	400	02/01/24	V		9.70			\$ 271.60
FT	HOWLAND, IRIS	67	ASSOCIATED ADMINISTRATORS LLC	27	12/01/23	N		4.75		100	\$ 29.21
FT	HAYNES, SUSAN	64	BOAR'S HEAD	400	06/01/23	V		8.30			\$ 51.88
FT	WHIRLEY, JOHN	73	BOAR'S HEAD	400	09/01/23	VNR		7.70			\$ 50.92
FT	GIGGERS, WILLIE	60	CANADA DRY	27	09/01/23	V		23.00		50	\$ 347.30
FT	MARSHALL, KEVIN	60	CANADA DRY	27	08/01/23	V		18.50		100	\$ 250.47
FT	PAPE, JOHN	60	CASABLANCA/BON FOOD	400	01/01/22	V	Y	7.50	3.00		\$ 120.60
FT	DAVIS, WILLIAM	60	COMMODORE HOMES	27	12/01/18	V		22.50		50	\$ 538.54
PT	MAXSON, ROBERT	65	FARLEY FOODS	27	01/01/24	VNA		13.50	1.00		\$ 161.67
PT	SINGH, ASHOK	63	FARM FRESH/METRO	27	10/01/23	EN			32.00		\$ 355.84
FT	VOLACK, DALE	65	FRESH FOOD/THRIFTWAY/GRAND UNION/BASICS	400	11/01/23	V		12.50	0.75		\$ 141.56
FT	GRIMES, ROSLYN	60	G&G EDDIES	27	09/01/23	V		18.75		100	\$ 502.92
FT	BRYANT, BLANDENA	65	GIANT	27	06/01/23	VNR		10.50	0.50		\$ 120.94
FT	GANT, ANITA	60	GIANT	27	11/01/23	V		11.75	10.50		\$ 191.20
PT	HOBBS, WARREN	60	GIANT	27	01/01/24	LS	Y		1.75		\$ 1,519.18
PT	HOPWOOD, JACQUELINE	72	GIANT	27	01/01/24	V			11.00		\$ 61.82
FT	NASSAUX-COX, ELISABETH	65	GIANT	400	05/01/23	VNR		10.00	1.50		\$ 216.39
PT	PHILLIPS, TANGELA	64	GIANT	27	01/01/24	V	Y	4.50	9.75		\$ 105.43
PT	POLLARD, MARILYN	66	GIANT	27	01/01/24	V		4.00	7.75		\$ 88.56
PT	SMITH, DEBRA	68	GIANT	27	02/01/24	VNA		10.50	10.75		\$ 189.71
PT	TOWNSEND, ROBYN	66	GIANT	27	03/01/24	LS	Y		0.25		\$ 201.96
PT	WESLEY, ELLEN	65	GIANT	400	03/01/24	V		2.75	7.00	100	\$ 110.76
FT	WILSON, ANGELA	60	GIANT	400	02/01/24	LS	Y				\$ 1,209.90
FT	BUTLER, MILDRED	64	LIONS CENTER	27	09/01/23	EN		18.50			\$ 131.91
PT	BAUHAUS, KATHLEEN (ALT PAYEE)	63	METRO	27	05/01/23	Q					\$ 43.56
PT	BRENNER, ANGELA	65	METRO	27	11/01/23	N			29.25		\$ 325.26
FT	BUSCH, JOY	70	METRO	27	12/01/23	N		30.75	11.75		\$ 1,721.38
PT	COX, ALFREDA	65	METRO	27	10/01/23	VNR			4.50		\$ 45.27
FT	CUMMINGS, SHERRY	65	METRO	27	01/01/23	VNR		13.75			\$ 414.29
PT	KELLER, KENNETH (BENE)	66	METRO	400	12/01/23	G					\$ 40.86
FT	SARTOPH, CATHERINE	60	METRO	400	01/01/22	V		22.00	12.25		\$ 1,321.88
FT	THOMAS, MARIO	65	METRO	27	12/01/23	N		47.25			\$ 2,220.75
PT	RUBLE, SAMUEL	66	METRO/SHOPPERS	400	03/01/20	NR		18.50	1.25		\$ 448.15
PT	BLEVINS, JAMES	60	SAFEWAY	27	04/01/16	V	Y		6.00		\$ 33.72
PT	SAUERWEIN, ROBERT	59	SAFEWAY	27	02/01/24	LS	Y				\$ 1,068.23
PT	BAPARY, HUMAUN	60	SHOPPERS	400	10/01/23	V			19.50		\$ 254.67
FT	BATTS, ROBERT	60	SHOPPERS	400	05/01/23	NR			5.50		\$ 46.04
FT	BRODIE, CHARLENE	56	SHOPPERS	400	11/01/23	X		9.25	6.75		\$ 255.64
FT	COLE, JENNIFER	60	SHOPPERS	400	06/01/18	V		13.00	2.50		\$ 372.34
FT	GHAZARIAN, BALICK	65	SHOPPERS	400	12/01/23	V		5.50	3.00	100	\$ 154.90
PT	HILLERS, RICHARD	65	SHOPPERS	400	12/01/15	VNR	Y	3.00	3.50		\$ 79.55
PT	KELLEY, PAULA	65	SHOPPERS	400	05/01/21	VNR			8.50		\$ 94.52
PT	MAI, DEIP	73	SHOPPERS	400	02/01/24	VNA			5.75	50	\$ 187.26
FT	MCADOO, PAUL	60	SHOPPERS	400	01/01/24	V		30.50		50	\$ 723.65
PT	NORRIS, JANET	65	SHOPPERS	400	12/01/23	VNR		3.75	7.25		\$ 192.68
FT	ROMAGNA, VINCENT	55	SHOPPERS	400	02/01/24	X		24.50		50	\$ 413.09
FT	SAVARD, MONTY (BENE)	42	SHOPPERS	400	10/01/23	G					\$ 633.62
FT	WEEKS, FRANKLIN	67	SHOPPERS	400	01/01/24	NA		23.25	3.00	50	\$ 604.46

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND.

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
APPLICATIONS SUBMITTED FOR APPROVAL
FIRST QUARTER 2024

STATUS	NAME	AGE	EMPLOYER	LOCAL	EFFECT DATE	TYPE	RECIP	FULL TIME YEARS	PART TIME YEARS	J&S	PENSION AMOUNT
PT	WERTS, DEBORAH	66	SHOPPERS	400	01/01/24	N		7.50	14.50		\$ 385.35
PT	WILLIAMS, CYNTHIA	60	SHOPPERS / CASABLANCA	400	11/01/18	V		9.00	17.75		\$ 425.74
FT	SNEED, ROBIN	66	SHOPPERS/METRO	400	11/01/23	NR		34.50	2.25		\$ 1,152.63
FT	ARPUTHAM, VIMALA (BENE)	66	SURVIVING SPOUSE PENSION	27	01/01/24	J					\$ 286.15
FT	BROOKHART, ELLEN (BENE)	69	SURVIVING SPOUSE PENSION	27	01/01/24	J					\$ 220.97
FT	SMITH, LORETTA (BENE)	76	SURVIVING SPOUSE PENSION	27	10/01/23	J					\$ 42.41
PT	WARD, JACQUELINE (BENE)	75	SURVIVING SPOUSE PENSION	400	11/01/23	J					\$ 73.70
FT	WEBSTER, CATHERINE (BENE)	86	SURVIVING SPOUSE PENSION	27	08/01/23	J					\$ 58.23
FT	ACEVEDO, IVETTE	65	SYMS CORP	400	01/01/24	V		11.75		50	\$ 216.90
FT	DEETS, BRYAN (ALT PAYEE)	58	UFCW LOCAL UNION 27	27	02/01/24	Q					\$ 229.95
FT	HIPKINS, DAWN	59	UFCW LOCAL UNION 27	27	01/01/24	EN		15.75		50	\$ 512.97

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND PENSION ADJUSTMENTS FIRST QUARTER 2024						
FT/ PT	SOCIAL SEC.#	NAME	CHANGE	LOCAL	OLD AMOUNT	NEW AMOUNT
		NONE REPORTED				

FIRST QUARTER 2024			
PENSION ROLL			
		PENSIONERS	MONTHLY PAYROLL
Pension Roll As Of	12/01/23	3,876	\$ 1,212,852.02
Deletes/Deceased	03/01/24	(140)	\$ (41,428.04)
Death Benefit Drops	03/01/24	(20)	\$ (2,647.87)
Pensions to be Approved On	03/01/24	55	\$ 18,271.77
Pension Reinstatements	03/01/24	2	\$ 871.74
Death Benefit Adds	03/01/24	23	\$ 5,028.68
Death Benefit Changes	03/01/24	17	\$ (1,580.22)
Adjustments	03/01/24	0	\$ -
Pension Roll As Of	03/01/24	3,796	\$ 1,191,368.08
TOTAL PENSIONERS			
FIRST QUARTER 2024			
Deferred Vested	03/01/24	1,339	\$ 292,326.81
Disability	03/01/24	60	\$ 22,393.66
Early	03/01/24	224	\$ 97,895.46
Early Deferred Vested	03/01/24	267	\$ 72,591.28
Early Non-Reduced	03/01/24	631	\$ 309,584.60
Guaranteed Pay	03/01/24	26	\$ 5,946.57
Normal	03/01/24	807	\$ 309,959.82
Post Retirement J & S	03/01/24	254	\$ 52,065.58
Pre Retirement J & S	03/01/24	110	\$ 16,330.53
QDRO	03/01/24	18	\$ 3,482.83
Seventy 1/2	03/01/24	1	\$ 1,964.77
Death Benefit Annuity	03/01/24	59	\$ 6,826.17
TOTAL		3,796	\$ 1,191,368.08

**UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
DELETES
FIRST QUARTER 2024**

NAME	REASON	BENEFIT AMOUNT	TYPE OF PENSION
ARIAS, LIDIA	RIF SUSPEND	\$ (127.37)	VNR
ARNOLD, PATRICIA	DECEASED 12/27/2023	\$ (88.50)	P
ARPUTHAM, VIMALA	GUARANTEE PAY SATISFIED	\$ (286.15)	G
BAILEY, RAMONA	RIF SUSPEND	\$ (605.13)	EN
BARKER, DEBORAH	RIF SUSPEND	\$ (163.30)	E
BASENBACK, TAMARA	RIF SUSPEND	\$ (600.98)	EN
BATES, SHARON	RIF SUSPEND	\$ (333.09)	V
BEARD, SHIRLEY	DECEASED 11/15/2023	\$ (213.85)	EN
BECK, ALLEN	RIF SUSPEND	\$ (528.42)	EN
BENNETT, RONALD	DECEASED 12/03/2023	\$ (331.85)	EN
BIGGERSTAFF-GIBSON, BARBA	DECEASED 01/24/2024	\$ (396.79)	PX
BITTNER, KENNETH	DECEASED 11/09/2023	\$ (283.14)	E
BLASSINGAME, AVERY	DECEASED 10/19/2023	\$ (195.44)	EN
BOHRER, GLINDA	RIF SUSPEND	\$ (822.50)	EN
BROOKHART, RONALD	DECEASED 12/21/2023	\$ (441.93)	EN
BROOKING, RONALD	RIF SUSPEND	\$ (501.90)	D
BROOKS, WESLEY	RIF SUSPEND	\$ (244.75)	VNR
BROWN, JOHN	DECEASED 11/09/2023	\$ (250.29)	J
BROWN, LARUE	DECEASED 01/22/2024	\$ (70.25)	N
BRYANT, BARBARA	DECEASED 11/09/2023	\$ (93.38)	DB
BRYANT, BARBARA	DECEASED 11/09/2023	\$ (46.69)	J
BULL, KENNETH	DECEASED 12/04/2023	\$ (69.82)	J
BURCHETT, JUDITH	RIF SUSPEND	\$ (136.22)	N
BUTLER JR., ERIC	GUARANTEE PAY SATISFIED	\$ (545.42)	G
BUTLER, JOYCE	RIF SUSPEND	\$ (114.28)	V
CALDWELL, DEBERA	RIF SUSPEND	\$ (336.15)	X
CARDEN, GEORGE	DECEASED 12/19/2023	\$ (705.49)	NR
CARTER, KEVIN	RIF SUSPEND	\$ (505.96)	X
CHAVEZ, HIPOLITO	RIF SUSPEND	\$ (161.08)	EN
CHAVIS, SANDRA	DECEASED 12/11/2023	\$ (323.24)	N
CHRISTENSEN, PAMELA	RIF SUSPEND	\$ (439.33)	X
CLARK, MARTHA	RIF SUSPEND	\$ (561.80)	N
COATES, ELIZABETH	RIF SUSPEND	\$ (278.29)	E
COBB, MICHAEL	RIF SUSPEND	\$ (70.52)	J

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND.

**UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
DELETES
FIRST QUARTER 2024**

NAME	REASON	BENEFIT AMOUNT	TYPE OF PENSION
COFIELD, LIANNE	RIF SUSPEND	\$ (53.48)	V
COKER, HELEN	DECEASED 01/18/2024	\$ (34.71)	V
CONRAD, ANNA	DECEASED 11/07/2023	\$ (1,363.00)	N
CONROW, DENNIS	RIF SUSPEND	\$ (125.55)	NR
COSTLOW, DONALD	RIF SUSPEND	\$ (689.18)	EN
COURTNEY, DAVID	RIF SUSPEND	\$ (48.53)	X
CUMMINGS, KAREN	DECEASED 12/21/2023	\$ (125.10)	N
CUNNINGHAM, WILLIAM	RIF SUSPEND	\$ (199.41)	V
DALE, MARVIN	RIF SUSPEND	\$ (50.25)	VNR
DIMALANTA, AMELIA	RIF SUSPEND	\$ (127.34)	AD
DOBBINS, DARISE	RIF SUSPEND	\$ (1,181.81)	AD
EVANS, VIRGINIA	RIF SUSPEND	\$ (520.93)	EN
FARLEY, JOHN	RIF SUSPEND	\$ (87.64)	V
FITZGERALD, DONNA	RIF SUSPEND	\$ (61.82)	VNR
FOSTER, MARLENE	RIF SUSPEND	\$ (534.53)	NR
FURR, DOUGLAS	DECEASED 12/23/2023	\$ (578.03)	E
GABLE, SANDRA	RIF SUSPEND	\$ (56.10)	V
GAMBER, FRANK	DECEASED 09/18/2023	\$ (531.52)	E
GARRETT, LAWRANCE	RIF SUSPEND	\$ (502.39)	D
GILMORE, HILDA	RIF SUSPEND	\$ (201.42)	EN
GREEN, ALVIN	RIF SUSPEND	\$ (50.69)	N
GREEN, ROSALEE	RIF SUSPEND	\$ (201.00)	VNR
GREIG, JOANN	DECEASED 11/12/2023	\$ (45.05)	V
GUE, RICHARD	RIF SUSPEND	\$ (358.86)	E
HARRIS, RAYMOND	RIF SUSPEND	\$ (411.55)	EN
HARRISON, WILLIAM	RIF SUSPEND	\$ (110.70)	N
HAWKINS, RHODA	RIF SUSPEND	\$ (49.18)	VNR
HEMINGWAY, GERALDINE	RIF SUSPEND	\$ (1,868.25)	EN
HENDRICKS, JAMES	DECEASED 11/07/2023	\$ (1,047.22)	EN
HICKS, LYNWOOD	RIF SUSPEND	\$ (28.20)	E
HILL, PATRICIA	DECEASED 11/10/2023	\$ (152.90)	V
HILLER, DIANE	RIF SUSPEND	\$ (540.16)	EN
HINES, SARAH	RIF SUSPEND	\$ (78.36)	NR
HORNE, ROLAND	DECEASED 12/27/2023	\$ (386.79)	EN
HORSEY, ADELAIDE	DECEASED 11/25/2023	\$ (176.05)	N

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND.

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND DELETES FIRST QUARTER 2024
--

NAME	REASON	BENEFIT AMOUNT	TYPE OF PENSION
HUGHES, RONALD	DECEASED 10/27/2023	\$ (114.28)	VNR
IGWE, MARTIN	RIF SUSPEND	\$ (512.14)	V
JACKSON, GERALDINE	RIF SUSPEND	\$ (46.91)	VNA
JACOBS, DAVID	RIF SUSPEND	\$ (204.04)	V
JAMES, RONNIE	RIF SUSPEND	\$ (512.83)	NR
JERVIS, LENNOX	RIF SUSPEND	\$ (373.46)	N
JOHNSON, DANIEL	DECEASED 01/02/2024	\$ (1,174.00)	N
JONES, JAMES	RIF SUSPEND	\$ (153.00)	D
JONES, SONIA	RIF SUSPEND	\$ (159.98)	X
KAIDANOW, HOWARD	DECEASED 11/24/2023	\$ (335.19)	N
KAUR, GURMINDER	RIF SUSPEND	\$ (137.78)	VNA
KELLER, LINDA	DECEASED 11/14/2023	\$ (40.86)	X
KERNS, ROSALIND	RIF SUSPEND	\$ (141.00)	V
LACY, CARL	RIF SUSPEND	\$ (48.75)	V
LANCASTER, ANGELA	RIF SUSPEND	\$ (78.36)	VNR
LANCHAK, WILLIAM	RIF SUSPEND	\$ (164.55)	EN
LANGFORD, MALVA	DECEASED 12/20/2023	\$ (62.04)	VNR
LEBOWITZ, BERNICE	DECEASED 1/16/2024	\$ (804.88)	N
LEON, JUAN	RIF SUSPEND	\$ (227.10)	V
LEWIS, KAREN	RIF SUSPEND	\$ (140.40)	EN
LITTEN, JOANNE	RIF SUSPEND	\$ (320.09)	D
LITTLE, EMOGENE	DECEASED 12/24/2023	\$ (548.78)	E
LOGAN, EDDIE	RIF SUSPEND	\$ (171.74)	X
LOWERY, BLANCHE	DECEASED 12/25/2023	\$ (690.16)	N
LUPTON, ALVIN	RIF SUSPEND	\$ (153.73)	X
MASON JR, HARRY	DECEASED 10/31/2023	\$ (566.30)	NR
MASON, CARDELA	RIF SUSPEND	\$ (35.21)	EN
MASON, PAMELA	RIF SUSPEND	\$ (146.93)	EN
MCKENZIE, JOSIE	RIF SUSPEND	\$ (692.45)	N
MCCLEAN, LARRY	DECEASED 12/18/2023	\$ (294.00)	N
MILLER, SHIRLEY	RIF SUSPEND	\$ (127.93)	N
MOLINA, ADA	RIF SUSPEND	\$ (184.88)	E
MOORE, JARMEL	RIF SUSPEND	\$ (260.15)	X
MOREN, MARIE	DECEASED 11/15/2023	\$ (272.56)	N
ORLANDO, SHARON	RIF SUSPEND	\$ (111.57)	V

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND.

**UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
DELETES
FIRST QUARTER 2024**

NAME	REASON	BENEFIT AMOUNT	TYPE OF PENSION
OWENS, THERESA	RIF SUSPEND	\$ (59.38)	V
PAIGE, EULA	RIF SUSPEND	\$ (67.12)	NA
PRIMAVERA, LINDA	RIF SUSPEND	\$ (119.54)	VNR
PUCKETT, PANSY	DECEASED 01/11/2024	\$ (333.13)	EN
RANSOM, MINNIE	RIF SUSPEND	\$ (95.62)	V
REGEON, ALBERT	RIF SUSPEND	\$ (179.58)	N
RICH, JUNE	DECEASED 01/18/2024	\$ (133.24)	J
RICHTER, EVA	RIF SUSPEND	\$ (140.45)	VNR
ROBINSON, SELESTER	RIF SUSPEND	\$ (55.00)	N
RODRIGUEZ, ANTONIA	RIF SUSPEND	\$ (352.28)	NR
ROSOFF, ROBERT	DECEASED 11/11/2023	\$ (55.33)	N
RUBI, MIRNA, DEL	RIF SUSPEND	\$ (294.96)	V
RUSSELL JR, JOHN	DECEASED 09/19/2023	\$ (356.67)	V
SALEM, JAD	RIF SUSPEND	\$ (284.15)	V
SAUER, CORDONIA	DECEASED 12/16/2023	\$ (146.56)	EN
SCOTT, JEAN	RIF SUSPEND	\$ (254.71)	EN
SCRANAGE, DONALD	RIF SUSPEND	\$ (72.96)	NR
SHOOK, DONNA	RIF SUSPEND	\$ (153.00)	V
SHORT, JOHN	DECEASED 11/20/2023	\$ (432.72)	N
SIMMS, SANDRA	DECEASED 12/6/2023	\$ (40.75)	NR
SIONS, LEONARD	RIF SUSPEND	\$ (351.83)	V
SMITH, BEVERLY	DECEASED 02/04/2024	\$ (141.78)	V
SMITH, ETRULIA	RIF SUSPEND	\$ (159.81)	X
STEPHENS, MAMIE	RIF SUSPEND	\$ (171.25)	V
THORPE, JAMES	DECEASED 11/26/2023	\$ (1,149.95)	D
THREAT, WILLIAM	DECEASED 12/08/2023	\$ (218.85)	E
TREMINIO, EUGENIO	RIF SUSPEND	\$ (212.27)	NR
TUCKER, LARRY	DECEASED 10/09/2023	\$ (33.25)	PV
TURNER, DRUCILLIA	RIF SUSPEND	\$ (122.32)	V
VELASQUEZ, CELIA	RIF SUSPEND	\$ (94.06)	VNR
WARBLE, DEBRA	DECEASED 12/22/2023	\$ (1,110.37)	E
WARD SR, RONALD	DECEASED 10/01/2023	\$ (73.70)	NR
WARNER, BONNIE	RIF SUSPEND	\$ (122.37)	J
WELCH, ROBERT	RIF SUSPEND	\$ (171.11)	V
WOOD, RUTH	DECEASED 10/02/2023	\$ (70.25)	N

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND.

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND DELETES FIRST QUARTER 2024			
NAME	REASON	BENEFIT AMOUNT	TYPE OF PENSION
YOUNG, FRANK	DECEASED 12/19/2023	\$ (138.69)	X

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND DEATH BENEFIT CHANGES FIRST QUARTER 2024					
RETIREE STATUS	BENEFICIARY NAME	LOCAL	OLD AMOUNT	NEW AMOUNT	EFFECTIVE DATE
PT	ALEXANDER, RONALD	27	\$ (145.87)	\$ 41.30	01/01/24
FT	BROWN, MARCELLAN	400	\$ (115.63)	\$ 71.77	03/01/24
FT	BURTON, DONNA	400	\$ (166.90)	\$ 163.40	02/01/24
PT	FELDMAN, DAVID	27	\$ (68.12)	\$ 69.48	02/01/24
PT	HEATH JR., EDWARD	27	\$ (105.64)	\$ 21.04	01/01/24
FT	HUGHSON, DENISE	27	\$ (208.55)	\$ 205.95	03/01/24
FT	KEATON JR., CARLOS	400	\$ (493.19)	\$ 34.05	02/01/24
FT	MABRY, DOROTHY	400	\$ (42.75)	\$ 20.50	01/01/24
FT	PATTERSON, RENEE	27	\$ (597.76)	\$ 108.96	02/01/24
FT	RAMOS, JULIA	27	\$ (123.75)	\$ 25.00	03/01/24
FT	ROZARIO, REBECCA	400	\$ (312.77)	\$ 310.61	01/01/24
PT	UIBEL, JAMIE	400	\$ (159.99)	\$ 60.09	01/01/24
PT	WEBSTER, ROBERT	400	\$ (83.40)	\$ 82.20	01/01/24
FT	WHITWORTH, DIANE	27	\$ (242.75)	\$ 72.50	02/01/24

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND DEATH BENEFITS - TEMPORARY ANNUITY FIRST QUARTER 2024						
RETIREE STATUS	BENEFICIARY NAME	BENEFICIARY AGE	EMPLOYER OF RETIREE	LOCAL	EFFECT DATE	PENSION AMOUNT
FT	BROOKHART, ELLEN	69	ASSOCIATED ADMINISTRATORS LLC	27	01/01/24	\$ 441.93
PT	CAVANAUGH, REBECCA	63	SHOPPERS	400	12/01/23	\$ 283.14
FT	DANTZIC, AMANDA	52	ASPLUNDH TREE PRESERVATION	27	09/01/23	\$ 302.67
FT	DIGGS, WAYNE	70	SHOPPERS	400	08/01/23	\$ 179.96
FT	FLORA, CRAIG	51	METRO	27	11/01/23	\$ 310.80
FT	GAMBER, FRANKLIN	67	TREUTH	27	10/01/23	\$ 373.92
PT	HILL, FRANCIS	64	SHOPPERS	400	12/01/23	\$ 152.90
PT	HUGHES-VANN, TAMARA	58	SHOPPERS	400	11/01/23	\$ 114.28
PT	IMAN, ROBERT	66	METRO	27	08/01/23	\$ 71.66
FT	KEATON JR, CARLOS	54	SHOPPERS	400	09/01/23	\$ 493.19
PT	KEMP, TRACY	59	MAGRUDERS	400	10/01/23	\$ 196.84
FT	MATHEWS, JINO	57	SHOPPERS	400	10/01/23	\$ 415.28
FT	MOREN, GLORIA	70	MAGRUDERS	400	12/01/23	\$ 272.56
FT	O'GRADY, MARNIE	80	PARKERS THRIFTWAY	27	10/01/23	\$ 56.25
FT	PATTERSON, RENEE	61	METRO	27	10/01/23	\$ 597.76
PT	ROBINSON, MARION	38	SHOPPERS	400	10/01/23	\$ 130.78
PT	ROSOFF, HARRIET	82	SYMS CORP	27	12/01/23	\$ 55.53
FT	SMITH, LORETTA	76	GIANT	27	10/01/23	\$ 42.41
FT	SMITH, VALERIA	77	FRESH FOODS	400	07/01/23	\$ 120.79
PT	WARD, JACQUELINE	75	SHOPPERS	400	11/01/23	\$ 73.70
FT	WEBSTER, CATHERINE	86	METRO	27	08/01/23	\$ 58.23
PT	WOOD, JANET	60	GIANT	27	12/01/23	\$ 213.85
PT	WOOD, MICHAEL	56	SHOPPERS	27	11/01/23	\$ 70.25

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND			
DEATH BENEFIT DROPS			
FIRST QUARTER 2024			
RETIREE	BENEFICIARY	BENEFIT	EFFECTIVE
STATUS	NAME	AMOUNT	DATE
PT	ALEXANDER, RONALD	\$ (41.30)	02/01/24
PT	BLAIR, MARIA	\$ (11.16)	01/01/24
FT	BURTON, DONNA	\$ (163.40)	03/01/24
FT	CROFT-LEDWITH, BETTY	\$ (284.75)	01/01/24
PT	FELDMAN, DAVID	\$ (69.48)	03/01/24
FT	GAMBER, JR FRANKLIN	\$ (373.92)	03/01/24
PT	HEATH JR., EDWARD	\$ (21.04)	02/01/24
FT	KEATON JR., CARLOS	\$ (34.05)	03/01/24
FT	LIBERTO, ANDREW	\$ (197.14)	01/01/24
FT	MABRY, DOROTHY	\$ (20.50)	02/01/24
FT	MANNICK, LINDA	\$ (328.48)	01/01/24
FT	MIRZAIE, HIRBOD	\$ (205.20)	01/01/24
FT	PATTERSON, RENEE	\$ (108.96)	03/01/24
FT	PENNINGTON, CAROLYN	\$ (163.72)	01/01/24
FT	PUMPHREY, MICHAEL	\$ (75.85)	01/01/24
FT	ROZARIO, REBECCA	\$ (310.61)	02/01/24
PT	UIBEL, JAMIE	\$ (60.09)	02/01/24
PT	WATSON, BELINDA	\$ (23.52)	01/01/24
PT	WEBSTER, ROBERT	\$ (82.20)	02/01/24
FT	WHITWORTH, DIANE	\$ (72.50)	03/01/24

LEGEND -- NON FOOD PENSION

J & S Options:

100 = 100%

50 = 50%

66 2/3 = 66 2/3 %

Type of Retirement:

D DISABILITY

DB DEATH BENEFIT

E EARLY REDUCED

EN EARLY NON-REDUCED

G GUARANTEED PAY

J JOINT & SURVIVOR

JV JOINT & SURVIVOR DEFERRED VESTED

JX JOINT & SURVIVOR EARLY DEFERRED VESTED

N NORMAL

NA NORMAL WITH ACTUARIAL ADJUSTMENT

NR NORMAL WITH RETRO

Q QUALIFIED DOMESTIC RELATIONS ORDER (Alternate Payee)
S 70 1/2

V DEFERRED VESTED

VNA VESTED NORMAL W/ACTUARIAL ADJUSTMENT

VNR VESTED NORMAL W/RETRO

X EARLY REDUCED DEFERRED VESTED

LS LUMP SUM CASHOUT

P PRE-RETIREMENT

PV PRE-RETIREMENT VESTED

PX PRE-RETIREMENT EARLY DEFERRED VESTED

PE EARLY PRE RETIREMENT

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND REINSTATEMENTS FIRST QUARTER 2024			
NAME	DATE	SOCIAL SECURITY	AMOUNT
BEESON, DAVID	03/01/2024	579729713	\$ 730.08
COURTNEY, DIANE	03/01/2024	577708682	\$ 141.66

INVOICES

UFCW UNIONS & PARTICIPATING EMPLOYERS
PENSION FUND

INVOICES

June 3, 2024

1. CHARTWELL INVESTMENT PARTNERS

5/14/2024	Investment management fee for the period ended 3-31-2024	\$7,234.62
-----------	--	------------

2. CHEIRON

3/22/2024	Monthly retainer fee for February 2024 #49332	\$3,734.16
3/22/2024	Non-Retainer services performed for the UFCW Pension Fund during 2-2024 (SFA) #49333	\$11,071.25
4/17/2024	Non-Retainer services performed for the UFCW Pension Fund during 3-2024 (SFA) #49551	\$630.00
4/17/2024	Monthly retainer fee for March 2024 #49550	\$3,734.16

3. INVESTMENT PERFORMANCE SERVICES, LLC

3/8/2024	Fee for professional services for the quarter ending 3-31-2024 #19658	\$22,500.00
----------	---	-------------

4. MORGAN, LEWIS & BOCKIUS

3/13/2024	For professional services rendered for the period of 2-29-2024 #5388363	\$5,722.00
4/10/2024	For professional services rendered for the period of 3-31-2024 #5406611	\$5,101.00
5/6/2024	For professional services rendered for the period of 4-30-2024 #5424880	\$2,158.00

5. SEGAL SELECT

3/20/2024	Fiduciary Liability – Primary – Renew policy #30042	\$43,438.00
3/20/2024	Fiduciary Liability Excess – Renew policy #30048	\$18,117.00

6. SEGAL BRYANT & HAMILL

1/19/2024	For management fees for the period of 1-1-2024 through 3-31-2024 #209745	\$8,864.16
4/19/2024	For management fees for the period of 1-1-2024 through 3-31-2024 #220909	\$1,804.01
4/19/2024	For management fees for the period of 4-1-2024 through 6-30-2024 #221164	\$7,807.18

7. **SLEVIN & HART, P.C.**

2/29/2024	For professional services rendered through 1-31-2024 #234539	\$3,393.50
3/28/2024	For professional services rendered through 2-29-2024 #234725	\$8,845.36
4/19/2024	For professional services rendered through 3-31-2024 #235005	\$8,644.50
5/28/2024	For professional services rendered through 4-30-2024 #235305	\$6,104.06

8. **THE NORTHERN TRUST COMPANY**

4/11/2024	Billing fee for the period of 1/1/2024 through 3/31/2024 #01931267	\$348.83
-----------	--	----------

9. **WEDGE CAPITAL MANAGEMENT**

4/9/2024	Quarterly fee for the period of 1-1-2024 through 3-31-2024	\$13,607.42
----------	--	-------------

10. **WESTFIELD CAPITAL MANAGEMENT**

4/23/2024	Statement of management fees for the period of 1-1-2024 through 3/31/2024 #20240331-167-A	\$7,960.35
-----------	---	------------

11. **WITHUM**

3/10/2024	Progress billing in connection with 2023 Defined Contribution Plan Audit #1218544	\$2,600.00
-----------	---	------------